

Position: Associate Consultant

Associates receive exceptional training as well as frequent coaching and mentoring from colleagues on their teams. This support includes a leader from your local office or practice assigned to you to help guide your career of formal training in your first half years as an Associate. Additionally, you'll receive guidance and support from your team in the selection of client projects, helping you to develop your skills and build your network.

While all consultants develop specialized knowledge and a focused program as they progress with HRnetOne, most are initially very broad in their focus, meaning they do not need specific industry or functional expertise to be successful. For consultants who join HRnetOne as experienced professionals, this can mean building on previous knowledge or developing unique experience in an area that is completely new.

Criteria

1. Bachelor or Master Degree in any major, with overseas education background is preferred.
2. Strong interpersonal and communication skills
3. Confident, highly motivated, Entrepreneurial and results-driven achiever
4. Positive attitude towards learning and able to work under pressure.
5. Proficiency in written and spoken English and Mandarin are essential.

Roles & Responsibilities

1. Research and source for best-fit candidates through Cold calls, Directory/ trade publication, current database or Telephone screening and etc.
2. Provide client consulting service including talent acquisition, talent management & development, career transition management, new business unit/ plant startup, etc.
3. Manage accounts and ensure effective service delivery in order to generate positive results for client to return.
4. Source for best-fit candidates locally and regionally through interviews and reference checks.
5. Provide professional consultation on employment market.
6. Manage expectation of clients and candidates to close assignment successfully and expeditiously.
7. Develop and maintain a strong working relationship with clients, candidates and colleagues.

Management Trainee

Criteria

1. Students who are currently approaching their bachelor or master degree in any major
2. Senior or last of master is preferred.
3. Strong interpersonal and communication skills
4. Confident, highly motivated, Entrepreneurial and results-driven achiever
5. Positive attitude towards learning and able to work under pressure.
6. Proficiency in written and spoken English and Mandarin are essential.

Roles & Responsibilities

1. Provide assistant of research and source for consultant for best-fit candidates through Cold calls, Telephone screening, interview and etc.
2. To support the assigned team in the selection of client projects
3. Data analysis
4. Getting internal materials ready include PowerPoint and Excel data preparation.